



Policy for People with Disabilities

At Conexsol®, we believe that the inclusion of people with disabilities in the workplace enriches our organization. The right to work should not be born from compassion or forced solidarity but from an unwavering respect for the human rights of every individual.

Our Commitments:

- **Inclusive Workplace:** We are committed to creating an inclusive environment where people with disabilities are welcomed and valued.
- **Flexible and Supportive Work Environment:** We strive to provide a flexible, supportive setting that meets the diverse needs of all employees.
- **Inclusion Activities:** We promote initiatives that foster inclusion and ensure equal opportunities across our organization.
- **Protection of Rights:** We are dedicated to protecting the rights of people with disabilities in all areas of our operations.
- **Technological Advancements:** We develop technologies aimed at improving the quality of life for individuals with disabilities.
- **Education and Training:** We implement various actions to support the training and professional development of employees with disabilities.

Accessibility Efforts:

While we currently do not have a web application accessible to individuals with limited vision, we are actively working to advance our digital accessibility efforts.

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